

Announcing the New Board of Directors and CEO of Anyload

Burnaby, British Columbia, Canada - May 17, 2023

Dear Valued Partners,

We are writing to share important news regarding the leadership transition at Anyload. following the passing of our beloved founder and CEO, Gary Gui.

We are pleased to announce that **Martin Gui**, a long-standing member of the Anyload family, has been elected for the role of Chief Executive Officer.

Under the guidance of our seasoned Board of Directors, our team across the globe is working tirelessly to ensure that we continue to deliver the same level of quality and service that you have come to expect from Anyload.

We are pleased to present as Directors:

1. **Karin Shen:** As our Board Chair, Karin's contribution to Anyload's success spans over three decades, not only as a devoted partner to Gary but also as a key figure shaping the company's trajectory. Her insightful leadership, underpinned by her keen business acumen, has been a cornerstone in guiding our strategic direction and realizing our shared vision. More than just a steadfast partner, Karin's role has been integral to the fabric of Anyload, providing wisdom and fortitude that have significantly influenced our achievements. Her continued guidance reinforces our commitment to the principles and values that are synonymous with Anyload, as we confidently navigate the future of growth and innovation.
2. **Anna Ng:** The Chief Operating Officer of Anyload Weigh & Measure Inc., Anna has been a fundamental pillar of Anyload Weigh & Measure Inc. for two decades. Her exceptional expertise in finance and accounting has been crucial to our operational efficiency and financial health. Anna's strategic planning and operational management skills have consistently driven our company towards sustainable growth, and her commitment to excellence is reflected in every facet of our operations. As a long-standing business partner and COO, her leadership and unwavering dedication will continue to steer our company confidently into the future.
3. **Alex To:** One of Anyload's most trusted associates, Alex has graciously agreed to step away from his retirement as a distinguished professor to lend his expertise and wisdom to our board. A close business partner to Gary, Alex has been instrumental in shaping Anyload's trajectory with his decades of engineering and corporate management experience. His return signifies a fortuitous alignment of seasoned expertise and a deep understanding of our company. His commitment to serve on our board for the next two years not only enriches our decision-making process but also adds a layer of seasoned leadership and profound wisdom.

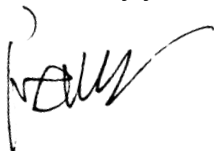
4. **Jay Visco:** Our esteemed Vice President of Anyload LLC. in the United States, offers to our Board a rich tapestry of experience and knowledge that spans the genesis and evolution of load cell manufacturing. A key executive within Anyload, Jay's exceptional leadership skills and unmatched talent for relationship-building have played a pivotal role in our growth and our standing within the industry. His deep understanding of the marketplace, coupled with his strategic vision, have consistently guided us towards opportunities for innovation and expansion. Jay's in-depth industry knowledge and instinctive knack for fostering strong business relationships will be instrumental in directing our strategic initiatives and maintaining Anyload's status as a global leader in our field.

5. **George Jiang:** Our diligent factory Chief Operating Officer, George is a testament to the spirit of dedication, innovation, and excellence that defines Anyload. Graduating university with a sharp intellect and an eagerness to learn, George was guided by Gary and has since developed into a remarkable leader in his own right. Under his stewardship, our factory and technical team have consistently upheld the high standards that our partners and clients have come to expect from us. George's thorough understanding of our operations and his commitment to continual improvement have been instrumental in driving the efficiency and excellence of our production processes. His hands-on leadership and unwavering commitment to quality ensure that our products remain at the cutting edge of industry standards.

6. **Martin Gui:** As the CEO of Anyload and son of our beloved founder, Martin carries forward his father's legacy with an unwavering commitment to excellence and innovation. Steeped in the nuances of mechanical engineering and business management, Martin's leadership is marked by an astute understanding of the industry and a firm hand on the company's strategic direction. His leadership ensures continuity, inspiring confidence in our team and partners alike. Under Martin's stewardship, Anyload will continue to set the benchmark in load cell manufacturing, upholding the high standards set by his father and driving the company towards new horizons with a clear vision and steadfast integrity.

We express our heartfelt gratitude to all our partners and stakeholders for your unwavering support and trust in our vision. Together, we will continue to build upon the foundations of quality and innovation that have made Anyload a respected name in the industry.

Faithfully yours,



Karin Shen

Chair of the Anyload Board of Directors
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